

Up to 80 Hours of COVID19 Positive Leave for EEs Reporting to Work

KAISER PERMANENTE®

Effective from June 14, 2020, up to 80 Hours COVID19 Positive Leave for employees who are required to report to work at a KP Facility (i.e. RNs, EVS workers, receptionists, pharmacy workers, etc.) or directed to care for patients in person at a non-KP facility

- Provide employees and per diems who are required to report to work at a KP facility (i.e. RNs, EVS workers, receptionists, pharmacy workers, etc.) or directed to care for patients in person at a non-KP facility an additional up to **80 hours of COVID19 Positive leave** to be used exclusively for a positive COVID19 test result
- 80 hours are prorated based on actual hours worked, 0.5 FTE would receive 40 hours
- All Employees required to report to work at a KP facility or directed to care for patients in person at a non-KP facility are eligible including part time and per diems*
- Full Time, Part Time and Per Diems are eligible up to the 80 hrs
- Maximum benefit for eligible employees is 80 hours of COVID19 Positive leave
- Per Diem working 20 or more hours per week are eligible for the COVID19 Positive leave, pro-rated based on actual hours worked from June 14, 2020 – September 30, 2020
- If Public benefit becomes available that is comparable, this program will retire upon the effective date of the Public program, otherwise, program retires on September 30, 2020
- Eligibility is through September 30, 2020
- The hours provided by this program expire October 31, 2020

Note: Includes all HP/H, SCPMG, and TPMG represented and nonrepresented employees

*meets definition of Per Diem as defined by the Region